



SAFETY, HEALTH, ENVIRONMENT AND QUALITY MANAGEMENT POLICY STATEMENT

Verify Engineering (Pvt) Ltd is a Zimbabwean company whose vision is to accelerate the nation's industrialization through heritage based Science and Technology Development.

We operate through the following Strategic Business Units (SBUs):

1. **VE Gases** which produces and distributes medical and industrial gases together with associated accessories,
2. **VE Energy** which specializes in the production of world class energy solutions such as Energy Audits, Solar Photovoltaic (PV) Power Plants, Household & Industrial Electrical Installations, Designing and associated technical service support.
3. **VE Technical Services** which carries out Engineering, Procurement, Construction and Commissioning (EPC) contracts for chemical and food processing plants, including their refurbishments and maintenance. Installations and maintenance of all medical and industrial gas reticulation systems.

Risk-based thinking forms an integral part of our strategic focus. As such, we have developed, implemented and maintain an Integrated Business Management System based on the latest versions of the **ISO 9001:2015** (Quality), **ISO 14001:2015** (Environmental) and **ISO 45001:2018** (Occupational Health and Safety) international standards. As such, we are committed to upholding best practice principles in the following domains:

- i. **Customers** – through our strong client relationships, continuous **engagement** and customer-centric culture, our customers are guaranteed of satisfaction. Our business model is designed to offer flexibility and scalability to meet our customers' needs, provide integrated and customized solutions as well as an agile response quickly to dynamic market conditions.
- ii. **Stakeholders** – in all our endeavors, safety, growth and wellbeing of our employees, service providers, customers and the public affected by our operations is our key priority. Through our payoff line - "**SHEQ TOTAL**", we systematically implement programs, including trainings, designed to build a culture of **Safety**, **Quality** and **Environmental** with clear set objectives and targets throughout the Company's value chain aimed at provision of sustainable solutions that support community growth. Integrity shall form the basis of our behaviors.
- iii. **Compliance** – as part of our exemplary culture, we are committed to satisfying all relevant applicable requirements, statutes and regulations that govern our industry, operations and the communities within which we operate.
- iv. **Corporate Social Responsibility (CSR)** – through policies and various CSR initiatives, we shall self-regulate our operations in a manner that reflects our accountability and commitment to contributing to the well-being of communities within which we operate.
- v. **Systematic improvement** – As an EPC company, we offer innovations coupled with world-class technology and best practices that provide efficient and cost-effective products and engineering solutions to our customers and stakeholders. Through the setting of measurable SHEQ objectives, systematic **innovation**, and implementation of the process approach, we shall ensure our product and service **reliability** through the implementation of various improvement programs and initiatives aimed at achieving continual improvement.

We shall ensure that all persons working for and/or on behalf of Verify Engineering (Pvt) Ltd shall be competent on the basis of education, induction, training and experience to participate fully in the implementation of our SHEQ Management Policy. This policy shall thus be maintained as documented information, made available to all relevant interested parties as necessary and, communicated, understood and applied with the company.

Signed

Eng. P. Tapfumaneyi
(Chief Executive Officer)

Signed

J. Chagwa
(SHE Committee Chairperson)



Total Power Solutions for Sustainable Development
A Strategic Business Unit of Verify Engineering (Pvt) Ltd



Supreme Producers of Quality Medical & Industrial Gases
A Strategic Business Unit of Verify Engineering (Pvt) Ltd